



**Town of Fairplay**  
901 Main Street • P.O. Box 267  
Fairplay, Colorado 80440  
(719) 836-2622 phone  
(719) 836-3279 fax  
[www.fairplayco.us](http://www.fairplayco.us)



---

## TOWN OF FAIRPLAY ADA NOTICE

### Notice Under the Americans with Disabilities Act

In accordance with the requirements of the Americans with Disabilities Act of 1990 (“ADA”), The Town of Fairplay (“Town”) will not discriminate against qualified individuals with disabilities on the basis of disability in the Town’s services, programs, or activities.

**Employment:** The Town does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

**Effective Communication:** The Town will generally, upon request, provide appropriate auxiliary aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the Town’s programs, services, and activities, including qualified sign language interpreters, documents in alternative formats, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

**Modifications to Policies and Procedures:** The Town will make all reasonable modifications to policies and procedures to ensure that people with disabilities have any equal opportunity to enjoy all Town programs, services and activities. For example, individuals with service animals are welcomed in Town offices.

**Surcharges:** The Town will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

**Architectural Barriers:** The Town will take all required action to provide access to its building and facilities to individuals with disabilities.

**Fundamental Alterations/Undue Burden:** The ADA does not require the Town of Fairplay to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

**Requesting an Accommodation:** Anyone who requires an auxiliary aid or service for effective communication, or a modification to policies or procedures to participate in a Town program, service, or activity should contact the Town of Fairplay ADA Coordinator, listed below, as soon as possible but no later the 72 hour before the scheduled event. For your convenience, the Request for Accommodation of Barrier Removal form is available on the Town’s website [www.fairplayco.us](http://www.fairplayco.us) or through the Town of Fairplay. Alternative forms of this Notice are available.

Kim Wittbrodt  
ADA Coordinator

**“Where History Meets the High Country”**