



Chief of Police Fairplay Police Department Fairplay, Colorado

Hiring Salary Range \$55,000-\$75,000 DOQ

Deadline: September 23, 2017

Apply at apply@krw-associates.com

The Community

The discovery of gold in 1859 brought thousands of prospectors to South Park. Unwelcome latecomers pushed west and established a new mining camp called "Fair Play." After several prosperous years,



Fairplay became the county seat of Park County in 1867. Fairplay has long been home for hardworking miners and ranchers and outdoor recreation enthusiasts. Today, Fairplay is the center of commerce for South Park. The many lodging, dining and retail options reflect the unique character of this historic mountain town. True to its quaint mountain character, Fairplay hosts a variety of fun and colorful events, such as the signature Burro Days, the fun Wearable Art Fest, the free summer concert series, and the one-of-a-kind South Park "Plein Air" Arts Celebration. Summer is our busy season in Fairplay with an event nearly every weekend. Our summer months showcase bright

wildflowers, lush meadows and snow-capped peaks. Outdoor adventures abound, from quiet mountain meadow strolls to challenging climbs. Beginner trails to extreme single track call out to mountain bikers of all levels. Hikers can summit a myriad of 14,000 foot peaks. Hunters and anglers have long enjoyed outdoor adventures in Fairplay, nicknamed the "fly-fishing capitol of Colorado".

The Organization and The Position

The Town of Fairplay, Colorado is seeking a career professional to lead the management and operations of the Fairplay Police Department. The Police Chief will lead an organization of three full-time police officers, including the Chief, and two part-time police officers. The 2017 police budget is \$313,480. Because of recent attrition within the department, the new Chief will have the opportunity to recruit staff and build a foundation for the future of the Fairplay Police Department. This position is a "working Chief" and will be required to manage and administer the police department, participate in overall Town Management activities through professional collaboration with the Executive Team and Town Board, as well as conduct direct patrol, traffic, community policing, and investigative duties. The Chief of Police is appointed by and is a direct report to the Town Administrator, and will join the Town Executive Team consisting of the Town Administrator, Town Treasurer, Public Works Director, and Deputy Town Clerk. Fairplay is one of only two incorporated towns in Park County. It is the larger, at a population of around 700, and has the 5th highest elevation of incorporated towns in Colorado. There are 12 FTE's with three departments including Administration, Public Works and Police.

The Ideal Candidate

The Town of Fairplay is seeking candidates with demonstrated management and leadership skills, excellent communication skills, high integrity, and a commitment to fostering and maintaining respectful and trusting relationships throughout the community. In particular, candidates must be skilled in the direct delivery of police services, possess experience in both supervision and management of police

operations, and commit to the development of collaborative community partnerships and professional intergovernmental relations.

Competencies and Personal Characteristics

- Experience in the direct delivery of police services, including patrol, traffic enforcement, community policing, and criminal investigations.
- Supervisory and management experience with demonstrated skills in policy development, personnel management, budgeting, training, and executive political interaction and cooperative engagement.
- Demonstrated success building strong relationships of trust and accountability with employees, stakeholders, Executive Team members, and elected officials.
- Collaborator—Works cooperatively with the Town Executive Team, Park County Government; particularly the County Sheriff, the School, and various stakeholders throughout the community, to enhance public safety and solve problems.
- Is accountable to the role of Chief of Police, accepting responsibility for difficult decisions.
- A reputation for integrity, honesty, approachable, dependable, and an excellent communicator.
- Knowledge and skills in the management and use of technology preferred.
- Highly visible and present leader at community and school events.
- Excellent judgement and professional decision making during interactions within the community, treating everyone with respect, fairness, and impartiality.

Minimum Qualifications

A Bachelor's degree is required, however a combination of experience and education that provides the necessary skills to be effective in this role will be considered in substitution for degree. A master's degree would be considered a plus. Candidates must have a minimum of 8 years of progressively responsible law enforcement experience, including 3 years in a supervisory/command capacity (police leadership and supervisory/management experience). Colorado POST certification, or the ability to acquire Colorado POST certification within six months of appointment is required. Applicants must possess a valid driver's license at the time of application and for the duration of employment.

Compensation

The hiring salary range is \$55,000 to \$75,000, depending on qualifications, with fully paid health, dental, vision, life, and short-term disability insurance. The Fairplay Police are members of the Colorado Fire and Police Pension Association (FPPA), and are eligible to participate in ICMA 457 plan (Deferred Compensation).

How to Apply

Applications will be accepted electronically from August 23, 2017 to September 23, 2017, by KRW Associates, LLC, apply@krw-associates.com and must include a cover letter, resume (with salary history), copy of college degree(s), and 6 professional references. The Town of Fairplay is an equal opportunity employer.

Questions

Questions should be directed to Ron Sloan, KRW Associates Managing Partner at info@krw-associates.com or (303)325-1113; or Senior Associate Susan Eaton at info@krw-associates.com or (303) 377-9675.